PERSONNEL COMMITTEE MEETING MINUTES DECEMBER 7, 2020

The Personnel Committee met on Monday. December 7, 2020 at 5:45pm to review applications for the 2nd police officer position. Present were Mayor Staner, Council Members Bill Hosch and Andy Kelchen, Police Chief Heim and the City Administrator, Deanna McCusker.

Three people had applied for the position, but last week one applicant withdrew her application since she was offered a job at another agency. Out of the two remaining applications, one is certified and one is not. We will interview both candidates. Chief Heim will contact both applicants and see what day and time will work to interview them and when will work for the committee.

The Committee also discussed police academy reimbursement. The committee were all in favor of pursuing the options to receive reimbursement. The City Administrator will move forward with this.

The Committee discussed possible options with the new squad car. We will seek cost estimates from Ford and Dodge and also look into an electric car option. The electric car is powered by electricity until you reach 40mph then the car is ran using fuel. We will also get two new body cams that can have dash mounts.

Chief Heim also informed the committee that Jones County will be switching to P25 for their radios sometime between January and March. That will enable the Cascade Police officers to only carry one radio and can switch between Jones and Dubuque counties.

With nothing further, the meeting adjourned at 6:50pm.

Deanna McCusker, City Administrator

Greg Staner, Mayor