

PERSONNEL COMMITTEE MEETING MINUTES
JULY 16, 2020

The Personnel Committee met on Thursday, July 16, 2020 at 4:00pm. Present were Mayor Staner, Council Members Bill Hosch and Andy Kelchen, Library Board Chairman Amy Ludwig and the City Administrator, Deanna McCusker.

Amy Ludwig, Chairman of the Library Board addressed the Personnel Committee regarding increasing the hours of the library director to 40 hours and become a full-time employee. With being a full-time employee, the Library Director would be eligible for full benefits, including health insurance. This would increase the library budget over \$15,000 annually. The discussion on having a full-time director began following visits to other libraries with smaller populations who have full-time directors. At the right time, a full-time director makes total sense, but with the pandemic and not knowing exactly how it may affect the revenue for the City, it is not the right time to make the switch. Amy did comment that there are some items in their budget that may not get used because of the pandemic to accommodate some of the budget increase. At the end of this fiscal year, if there is extra money in their budget it will get transferred to the library reserve for the building project. After a good discussion, the Mayor and Council Members on this committee feel we need to wait and can revisit this again during budget discussions.

The Committee also discussed the pool closing early due to COVID and the employees. The COVID pandemic is out of our control and it is very unfortunate that all the employees were unable to continue their unemployment. We would like to thank all of them for their diligence to trying to keep the pool a safe place this summer while we were open. We are hoping next year will be better and everyone can enjoy the new pool.

With nothing further, meeting adjourned at 4:40pm.

Deanna McCusker, City Administrator

Greg Staner, Mayor