

PERSONNEL COMMITTEE MEETING MINUTES  
MARCH 19, 2020

The Personnel Committee met on Thursday, March 19, 2020 at 4:00pm to discuss moving forward with the police department staffing and developing a pay scale for the police department. Present were Mayor Staner, Council Members Bill Hosch and Andy Kelchen and the City Administrator, Deanna McCusker.

With the resignation of Officer Lamey, the personnel committee met to discuss moving forward with advertising for another full-time officer. Along with this discussion, a pay scale for the police department was discussed. It was discussed advertising in larger cities or areas further away to possibly attract a person to come to a quiet town. Other employment incentives were also discussed. We will, when we begin advertising, seek only a certified officer. The committee also discussed classes or CEUs that an officer can take to possibly increase his or her pay.

We will enlist the assistance of Chief Heim with this going forward. We will be having another meeting to discuss further on Wednesday, March 25 at 4:00pm.

With nothing further, the meeting adjourned at 5:15pm.

Deanna McCusker, City Administrator